

## **Action Plan for Employers**

Company/Organization	
Address:	
Number of Full-time Employees:	Part-time Employees
Submitted by:	Title
Signature:	Date:

Here's our plan to reduce gridlock in Montgomery County by offering the selected transportation benefits to our employees. In the first column, we've placed an E next to the strategies that we already have in place, and N next to the strategies that we will implement with this year's Action Plan. In the last column, we've described our current or planned efforts.

E= Existing Strategy N= New Strategy

Traffic Mitigation Strategy	Employer Description
Contact person designated to receive and distribute information	
Information on transit/pooling/other commute alternatives distributed/ posted regularly (furnished by TMD)	
Facilitate TMD staff presentations to employees and HR/Administrative staff on commute information/alternatives on periodic basis	
Guaranteed Ride Home Promotion (free regional program offering emergency rides)	
Annual Commuter Survey distributed to employees (short survey of transportation– supplied by TMD)	
ADA information provided (transportation services for people with disabilities)	
Permanent display area for TMD-provided bus schedules and other transportation information	
Compile information on yearly TMP activities and submit Annual Report	





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Attendance at free CSS-sponsored meetings/ workshops permitted for designated contact person	
Information on commuting alternatives provided to new employees (TMD can provide materials and/or attend orientations)	
Free or reduced rate parking for car/vanpools offered to employees	
Preferred location and/or reserved parking for car/vanpools offered to employees	
Bike amenities at worksite, such as racks, lockers, and showers (TMD may be able to supply)	
Transit/pedestrian amenities at worksite, e.g. sidewalks, benches, etc.	
Carpool matching for employees (as part of free region-wide matching program, or can be on-site only)	
Alternative work schedules:  Flex Time Jobsharing Compressed Work Week X Telecommute/Teleworking	
Tax-free monthly transit subsidies provided to employees, including Super Fare Share, Fare Share and Metrochek.	
Maryland State Commuter Tax Credit for employers	
Pre-tax payroll deduction for transit costs offered to employees (Saves employer & employee money)	
Transit passes/tokens offered for purchase at worksite (at full or reduced price)	
Subsidize employee parking and transit equally (if employee parking is currently subsidized, offer equal subsidy for transit costs)	
Ozone Action Days participation (regional program to alert people to dangerous air quality days)	
Other · Please Indicate	

## Please submit to: Montgomery County Commuter Services 8401 Colesville Road, Suite 150, Silver Spring MD 20910—301-565-5890 (fax)



